

**The PCC of St John's Church, Great Horton (incorporating The Red Letter Project)**  
**and St Wilfrid's Church, Lidget Green with St Columba Horton Grange**  
**Safeguarding policy**

Each person who works within the Parish of St John's Great Horton (incorporating the Red Letter Project) and St Wilfrid's Lidget Green with The Zindigi Project at St Columba Horton Grange, whether in a voluntary or paid capacity, will agree to abide by this policy. The Safeguarding Officer for St John's Great Horton is **Mrs Gaby Young** and the Deputy officer is **Revd Canon John Bavington**. The Safeguarding officer for St Wilfrid's Lidget Green is **Mrs Janet Millar** and the Deputy Officer is **Revd Adam Dickson**. This policy will be reviewed in November each year and a report provided by the safeguarding officers to the PCC at each PCC meeting throughout the year.

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's recreation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm. As a Church we commit ourselves to the National Church of England policies "Protecting all God's Children" and "Promoting a Safer Church" in their latest updated forms.

The Parochial Church Council is committed to:

1. Having named safeguarding officers to work with the incumbent and the PCC to implement policy and procedures.
2. Ensuring the care, nurture of and respectful pastoral ministry with all children, young people and adults.
3. Carefully selecting and training all those with any responsibility within the Church, in line with safer recruitment principles, including the use of criminal records disclosures and registration with the relevant vetting and barring schemes.
4. Supporting, resourcing, training and regularly reviewing those who undertake work with children, young people and adults.
5. Establishing safe, caring communities which provide an environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
6. Displaying in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or needs.
7. Listening to and taking seriously all those who disclose abuse
8. Recognising that it is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of children, young people and adults, and to report any such abuse that we discover or suspect.
9. Responding without delay to every complaint made which suggests that a child, young person or adult may have been harmed, co-operating with the police and local authority in any investigation.
10. Committing ourselves to promoting safe practice by those in positions of trust.
11. Contacting the diocesan safeguarding office: **Juliette McLellan (0113 3530 257)** in the event of receiving a blemished Disclosure, or to seek advice in any matter of concern.
12. Seeking to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
13. Offering pastoral care and support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
14. Challenging any abuse of power, especially by anyone in a position of trust.
15. Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
16. Offering pastoral care and support, including supervision and referral to the proper authorities, to any member of the church community known to have offended against a child, young person or adult.
17. Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Parish
18. Reviewing the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

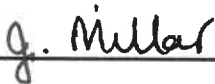
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Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This policy statement was adopted by the **PCC of St John's Great Horton and St Wilfrid's Lidget Green** at a meeting on Monday 25<sup>th</sup> November 2024 and is reviewed on an annual basis.

Signed:  **Revd Canon John Bavington**  
Chair of St John's PCC

Signed:  **Mrs Gaby Young**  
Safeguarding Officer for St John's Great Horton

Signed:  **Mrs Janet Millar**  
Safeguarding officer for St Wilfrid's Lidget Green